



California Joint Powers Risk Management Authority Training Announcement

[12 Steps to Avoiding Liability & Nuts & Bolts Navigation Common Risks for the Front Line Supervisor](#)

Presented by Suzanne Solomon, Partner, Liebert Cassidy Whitmore

CJPRMA will be hosting a two one-day workshops to help your agency reduce the likelihood of being sued and avoid substantial liability. This workshop will walk through 12 steps you can take to reduce the probability of lawsuits, strengthen employee relations, and increase morale and productivity and navigating common legal risks for the front line supervisors. Discussion topics will include the following:

<ul style="list-style-type: none"> • The importance of positive employment practices • The importance of communication—with your employees and the public • The importance of training • The importance of following the rules • The importance of accountability • Avoiding unfair labor practice charges 	<ul style="list-style-type: none"> • Responding to employee grievances • Implementing new requirements under SB 866 and the <i>Janus</i> decision • Preventing discrimination, harassment, and retaliation claims • Avoiding wage and hour pitfalls • Handling medical issues and leaves of absence, including CA’s Paid Sick Leave Law • Managing employee evaluations and discipline
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WHO SHOULD ATTEND: Risk Professionals, HR Professionals, Managers and Safety Supervisors

TIME: 8:30 a.m. Registration
9:00 a.m. to 5:00 p.m.
Breakfast & Lunch will be provided.

WHEN	WHERE	TIME
June 6 th , 2019	Rocklin Event Center 2650 Sunset Boulevard, Garden Room Rocklin, CA	8:30 am to 5:00 pm
June 13 th , 2019	CJPRMA Office 3201 Doolan Road, Suite 285 Livermore, CA	8:30 am to 5:00 pm

REGISTRATION INFORMATION

Go to: <https://main.cjprma.org/resources/training>

- Registration is free for CJPRMA members
- REGISTRATION DEADLINE for TRAINING: **May 31, 2019**
- Questions? Please contact: Saima Kumar at saima@cjprma.org or (925) 290-1311